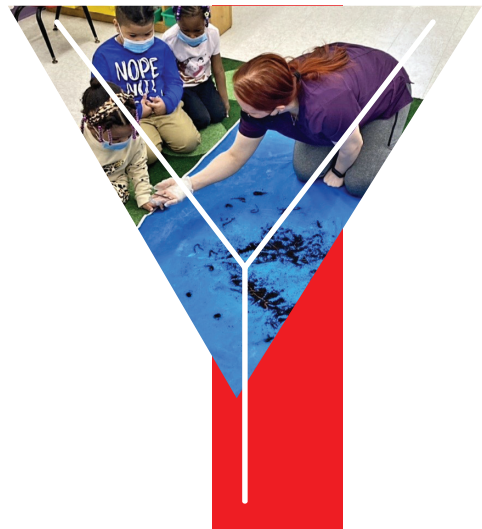




2022 ANNUAL REPORT



STRENGTHENING OUR COMMUNITIES
SHAPING OUR FUTURES



The Chinese-American Planning Council (CPC) is the nation's largest Asian American social services organization. Founded in 1965, CPC promotes the social and economic empowerment of Chinese American, immigrant, and low-income communities of New York City. CPC welcomes 80,000 community members annually to over 50 high-quality programs in the areas of Education, Family Support, and Community and Economic Empowerment and 200,000 community members through rapid response services.

We are guided by our organizational values:

We are our community. We are committed, inclusive, and responsive.

We embrace our community. We are reliable, trusted, and transparent and hold ourselves to the highest quality standards.

We empower our community. We inspire leadership, equity, and progress.

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LETTER FROM BOARD CHAIR & CEO



A handwritten signature in black ink, appearing to read 'Flora Si'.

Flora Si

Board Chair (2021-present)

Dear Friends,

On behalf of the Board and staff of the Chinese-American Planning Council (CPC), we are delighted to present our 2022 Annual Report, which highlights our accomplishments over the past year and affirms our continued impacts to promoting the social and economic empowerment of our community members.

The theme of this year's annual report is **"Strengthening Our Communities, Shaping Our Futures."** CPC has served as a voice for creating positive social change in the community for 57 years. As the world returns to some sense of normalcy, we are reinforcing our commitment to the community through our three pillars: Education, Family Support, and Community and Economic Empowerment.



A handwritten signature in black ink, appearing to read 'Wayne Ho'.

Wayne Ho

President & CEO

In this annual report, we are featuring four anecdotes shared by our community members about their experiences and challenges and about the support and resources provided by CPC that helped strengthen them and their families. You will discover how our community members benefitted from CPC's provision of financial assistance from government funds and private donors as well as our afterschool programs when COVID-19 completely upended their lives. You will also learn about the happiness of an immigrant student who made significant academic progress as a result of CPC's college success program, Project Gateway, as well as the pride of a mother who accepts her son's transgender identity following informative conversations through Project Reach.

As one of the leading Asian American social services organizations in New York City, we have not only expanded our services to address community needs, but also engaged community members to fight for better and more equitable public policies and services. We also established the Advocacy Advisory Council, consisting of staff from all five boroughs, to advocate on issues that affect our community members. Our community members and staff are working together to shape the futures of our families, neighborhoods, and city.

When you read through the annual report, you will witness the tireless dedication and extraordinary efforts made by CPC and our subsidiaries to provide high-quality services and transformative opportunities to over 200,000 New Yorkers of all ages and backgrounds.

We are grateful and humbled that our board members, staff, community members, donors, and volunteers have supported and entrusted us over the years. Thank you for your continued support, and we look forward to serving and empowering our communities for years to come!

IN YOUR WORDS

We asked our community members to share their experiences at CPC. We received an overwhelming response of more than 4,000 postcards. Thank you for your kind words. Our community members are what makes CPC unique, and we are truly grateful for all your support! We look forward to continuing to serve and support you in all aspects of life.

Name | 姓名 | Nombre:

Jorge Velez

CPC is essential to me because | 華策會對我來說很重要，因為
CPC es esencial para mí porque: at the time of the start of the pandemic I was out of work and CPC helped me and made sure I was employed and til this day I am employed. They have also helped me get certified with several licenses which I am grateful for.


Name | 姓名 | Nombre:

Shirley Yung

CPC is essential to me because | 華策會對我來說很重要，因為
CPC es esencial para mí porque: it provides a wide-spectrum of services to the community. As a first-generation Chinese-American, my parents are immigrants and do not speak English. CPC was able to assist my parents with applying to social welfare benefits at ease.

Name | 姓名 | Nombre:

Afrim Kernaja

CPC is essential to me because | 華策會對我來說很重要，因為
CPC es esencial para mí porque: My family appreciates the staff at CPC for their warm and caring approach to make each day my daughter feeling great and happy to go to the school.
Best,  10011

Name | 姓名 | Nombre:

Khaloc (4 years old)

CPC is essential to me because | 華策會對我來說很重要，因為
CPC es esencial para mí porque: FOR SAFE SPACE TO PLAY AT LITTLE STAR

Thank You

Name | 姓名 | Nombre:

Tia Teng

CPC is essential to me because | 華策會對我來說很重要，因為
CPC es esencial para mí porque: 因为华策会对我们的生活有非常大的帮助。维护华人的权益，在教育方面为孩子们提供了很多资源，帮助孩子们更好的学习环境。CPC已成为我们华人生活不可缺少的一部分。

Jiunfeng Teng

CPC has helped us a lot in our daily lives. It protects Asian American rights and provides many resources to ensure that our children have a better learning environment. CPC has become an integral part of our daily lives.

Name | 姓名 | Nombre:

CPC family @ Pike St SAC

CPC is essential to me because | 華策會對我來說很重要，因為

CPC es esencial para mí porque: Tengo hijos que asisten al programa CPC. CPC ha hecho posible que mis hijos estén en un lugar confiable, sano como parte del apoyo educativo y económico ya que mi bajo ingreso económico no me permite poder pagar por tal. El programa ha sido de gran ayuda para que mis hijos tengan la oportunidad de recibir ayuda con sus tareas escolares entre otras cosas como arte y actividades educativas que contribuyen con el desarrollo intelectual e independencia.

My children are enrolled in the CPC program. CPC has enabled my children to be in a safe and healthy environment. CPC provides educational and economic support because my low income does not allow me to pay for it. The program has been extremely beneficial in providing my children with the opportunity to receive homework assistance, as well as creative and educational activities that promote intellectual development and independence.

OUR IMPACT

EDUCATION

We provide high-quality learning opportunities for all ages – from preschool and after-school enrichment to adult English classes – because education is lifelong.

Over 90% of Project Gateway participants were accepted to college and awarded financial aid

95% of Ready Reader participants at the Queens PS 20 afterschool program improved their reading

769 adult literacy students learned English

222 community members took part in educational HIV 101 workshops

146 children performed choral, movement, ukulele, and guitar arrangements at our end-of-year concert at Trinity Church Wall Street

1,278 children received free or affordable STEM, arts, and recreational programming at our after-school programs in 6 underserved elementary schools

FAMILY SUPPORT

We make it easier for individuals and families to access personalized social resources because support is fundamental to success.

6 individuals with developmental disabilities received around-the-clock care at the Josephine M. Ho Community Residence for Special Needs

55 households received funds for Hurricane Ida Relief

258 families with intellectual/developmental disabilities participated in support services

110 families kept safe and together through crisis intervention services

3,168 older adults and people with disabilities served through our subsidiary Home Attendant Program

7,113 community members received enrollment assistance or referrals for entitlements/benefits programs



CPC provides high-quality services and transformative opportunities to over **200,000 New Yorkers** of all ages and backgrounds.



OUR IMPACT

COMMUNITY AND ECONOMIC EMPOWERMENT

We empower New Yorkers through training, counseling, and advocacy – so that everyone feels comfortable intervening and speaking up – to create long-term, sustained transformation within our communities.

More than 80 community members were placed in jobs with an average salary of \$19/hour

100% of senior residents at our subsidiary Hong Ning Housing received a yellow whistle and resources to protect themselves against anti-Asian hate

170 older adults with low or no income accessed paid on-the-job training and job placement

200 legislative visits (City, State, and Federal) and 60 public hearings/ testimonies were made to advocate for our communities

1,920 childcare programs received technical assistance to access over \$120 million in funding from Child Care Stabilization Grants

3,089 young people worked at hundreds of job sites through the Summer Youth Employment Program



RAPID RESPONSE SERVICES

We ensure that community members are safe and healthy from the triple pandemics of COVID-19, anti-Asian hate, and economic devastation.

2,334 community members connected to After Care Services for long-term COVID-19 symptoms

Over 10,000 older adults scheduled for COVID-19 vaccine appointments

Over 200,000 community members referred to testing sites throughout five boroughs

775 community members served through vaccination support

90 actions, speaking engagements, rallies, and press conferences held to address anti-Asian hate crimes, economic recovery, and pandemic relief

14 self-defense trainings and **12 upstander trainings** conducted for staff and community members



Following His Grandfather's Footsteps

When Min Aung Zaw was a little boy in Myanmar, he loved sitting next to his grandfather and watching him repair computers. He dreamed of one day helping people and making an impact in the information technology industry. His chance came at the age of 15 when he and his family immigrated to the United States in 2019. Min began his sophomore year at New Utrecht High School in Brooklyn.

“It was challenging at first. We only use English at school in Myanmar and not in our daily lives. I knew I needed more help to master this language,” Min stated.

After attending school fairs and receiving recommendations from teachers and classmates, Min enrolled in CPC's Project Gateway, a program which offers academic support,

college readiness workshops, counseling, and social activities. Since then, he joined the program's afterschool classes twice a week to catch up on his coursework in English, math, US history, and science.

“Min became more communicative and open to sharing his feelings and ideas with others. He would assist staff and his peers during programming and interact with his peers on a much deeper level,” said Shuk King Cheng, CPC Deputy Director of Youth Advancement & Community Engagement.

Min made tremendous academic progress over time and was eager to find out more about college life and programs. Through Project Gateway, he went on a sponsored college tour to Harvard University

and Boston University, and participated in multiple workshops to refine his résumé and personal statement.

“As a first-generation college applicant, it was not an easy task to navigate the college application and financial aid processes,” said Min.

“I am grateful that CPC has provided me with resources, opportunities and experiences I otherwise would not have had.”

He was encouraged by Project Gateway staff to apply for, and subsequently win, the New York Power Authority's Future Energy Leaders Scholarship award as the first City University of New York (CUNY) recipient. When asked about his dream job, Min replied, “Like my grandfather, I want to make a difference in people's lives, which is why I'm studying computer science to become a computer engineer.”



We are grateful to Project Gateway partners and funders, including the Callon Family Fund, the Ichigo Charitable Fund, the Lui & Wan Foundation, and the Pinkerton Foundation.

For One Family, Perfection Comes With Acceptance

When her child came out as transgender and introduced himself as Max, Vanita understood the weight of what he had been shouldering. “I’m in the wrong body,” Max explained, fearful that his mother had no way of processing what he was telling her. “I can’t hide this conflict within myself anymore. I just have to say something.” From his perspective, coming out to his family felt overwhelming as he still struggled to find the language to express it. Max understood his mother’s dilemma. “My mother had to find her own footing.”

Vanita set about educating herself about transgender issues. “I knew that if I let this go on without some kind of intervention, some kind of help for him, I would probably lose him as a child, and that is not what I wanted for myself or the family.”

Vanita learned about Project

Reach and its director, Don Kao, through a referral during a wellness event at work. After Vanita and Max visited the program in Chinatown, Max started to attend Project Reach’s evening meetings every Friday, traveling from Staten Island to meet with other young people who faced similar challenges. Max credits Project Reach with helping him find the language to understand his experience and share it with his parents. For his mother, Project Reach was transformational.

“Over the months that he started to go to Project Reach, I started to get my child back.”

Max stepped into a leadership role in his school community. “I wanted to help other people in the same way that I felt like I was being helped.” He

became president of his high school’s Gender and Sexuality Association and volunteered for peer-to-peer sex education as part of the HIV Awareness Team. He secured an internship at Project Reach to help with anti-discrimination activism and outreach. This summer, four years later, Max graduated from Syracuse University. He still keeps in touch with Don and friends he met at Project Reach.

Vanita summed up her thoughts. “Though I know better now, when Max first came out, I only thought about losing a daughter, not that I was gaining a son.” Now Vanita wants to counsel other parents of LGBT children. “What is perfect is accepting people, accepting children for who they are. That is perfection.”

We are grateful to Project Reach partners and funders, including the C.J. Huang Foundation, City Council members, and The Rose and Sherle Wagner Foundation.





Two Women Persevere Under Difficult Challenges

Mrs. Lopez, a 41-year-old mother of three and part-time household cleaner from Mexico, immigrated to New York City 15 years ago. Mrs. Li, a 73-year-old homemaker in Sunset Park, emigrated from Shanghai, China. Mrs. Lopez and Mrs. Li's husbands fell ill last year with COVID cases requiring hospitalizations, and as the men were their families' primary breadwinners, both women's lives were thrown into turmoil.

Mrs. Lopez had to find a way to care for her three children ages 6, 9 and 11, as she got by on only part-time wages. Mrs. Li encountered a host of immediate survival needs that she had to navigate, from how to afford food to rental expenses. Though they've never met, both Mrs. Lopez and Mrs. Li faced

the unimaginable, the loss of their lifelong partner when their husbands both succumbed to complications from COVID-19 last year.

When her husband initially fell ill, Mrs. Lopez had to ramp up her work schedule so she could provide for her three children on her own. She asked CPC for help because we operated the afterschool program at her 11-year-old's school. She later enrolled her two younger children there too, so she could visit her husband at the hospital after work. When her husband died, she was devastated and received help from CPC afterschool staff to locate a counselor. Her three children kept their grades up through academic, physical, social, and emotional enrichments available

every day at the program. "The pandemic has changed me and my family's life in a huge way and taught me a lot about strength. I've learned to value those close to me," says Ms. Lopez.

"CPC has helped me out a lot. Not just with financial assistance, but also with general support and advice on how to persevere through my current situation as the new breadwinner of the family and how to be brave and do the best I can for my children."



Mrs. Li came to CPC Brooklyn Community Services initially for food support access via SNAP enrollment. Speaking with CPC case workers, she found out that she was eligible for funds to help with rent and funeral expenses after her husband of 48 years passed due to complications from COVID-19. She joined our “Tea Talks” to receive emotional support from her peers in a

culturally appropriate setting.

She continued to open up and attended a picnic with friends, and a class on how to better use digital devices. She now knows how to use Zoom and can use it to join virtual workshops, classes, and activities. In the winter, Mrs. Li hopes to join an iPad class to continue building her skills and connections to classmates.

“I felt lost when my husband was in the hospital,” said Mrs. Li. “I felt safe and could rely on CPC. There was someone I could always reach out to.”



We are grateful to our partners and funders who provided cash assistance support, including Gerstner Philanthropies, Robin Hood, and United Neighborhood Houses, and through programs like the Excluded Workers Fund, Emergency Rental Assistance Program (ERAP), and Hurricane Ida Relief Fund.

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New York City Department of Education
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\$100,000+

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VIP Wireless
Welcome to Chinatown

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MISSION PARTNER



CONSOLIDATED FINANCIAL STATEMENTS *

SUPPORT AND REVENUES	CPC	AFFILIATES
Government Grants and Contracts	\$42,324,990	\$245,599
Other Grants, Contracts and Contributions	\$3,365,817	
Fee for Program Service	\$698,908	\$193,228,004
Rental Income and Other Occupancy Related Income	\$540	\$9,504,215
Special Events	\$344,783	
Interest and Dividend Income	\$102,613	\$216,018
Other Income and Public Support	\$929,336	\$1,714,326
TOTAL SUPPORT AND REVENUES	\$47,766,987	\$204,908,162

EXPENSES		
Program Services		
Early Childhood Services	\$5,249,625	
School-Age Services	\$3,418,662	
Youth Services	\$3,615,533	
Workforce Services	\$597,959	
Community Services	\$20,134,818	
Senior Services	\$6,007,553	
Home Attendant Program		\$184,229,767
Housing and Economic Development		\$6,424,296
Total Program Services	\$39,024,150	\$190,654,063
Support Services		
Management and General	\$5,422,789	\$7,613,060
Fundraising	\$807,659	
Total Support Services	\$6,230,448	\$7,613,060
TOTAL EXPENSES	\$45,254,598	\$198,267,123

NET ASSETS		
Increase (Decrease) in Net Assets	\$2,512,389	\$6,641,039

*Note: Draft unaudited results. CPC's surplus was primarily due to an increase in private sources and a one-time savings in health insurance expenses, which will be expended in the next fiscal year. CPC Home Attendant Program had an approximately \$1.6 million deficit due to overtime costs and accounts uncollectible. CPC affordable housing and real estate entities have increased revenues in accordance with AICPA rules for recognition of straight-line rent and property value on an accrual basis, not cash basis.

