Founded in 1965, the Chinese-American Planning Council (CPC) mission is to promote social and economic empowerment of Chinese American, immigrant and low-income communities. We advance our communities through more than 50 programs, including childhood development services, education and career services, community services, and senior services. We serve over 60,000 community members across all 51 Council Districts in New York City each year. We transform our communities through social services and social change. In order to build transformative change, we have created a policy agenda that addresses persistent needs and emerging trends in our communities.

**Early Childhood Education**
Achieving salary parity for the early childhood workforce between community based organization (CBO) and Department of Education (DOE) teachers is critical to building equity for a largely female, women of color workforce and ensuring quality early childhood programming that supports community-specific needs.

**After-School and Youth Programs**
After-school programming is critical to students' educational achievement, while allowing working parents to ensure their children are cared for. As our young people grow, their success is supported by work experiences that prepare them for careers. CPC urges the City to:

- **Baseline $14.2 million for COMPASS** elementary after-school programs for children least able to care for themselves unattended.
- **Baseline $21.3 million for the Summer Youth Employment Program** to increase slots by 10,000 to meet rising demand and provide funding for wage increases past FY 19.
- **Enhance and baseline Work, Learn and Grow to $52.7 million** and include 250 slots for young people to gain work experience and leadership development year round.

**Adult Literacy**
For many of our immigrant community members, the first step towards economic empowerment is literacy and language access. To ensure that all community members have the literacy skills and resources to navigate, participate, and contribute to civic life, we urge the City to:

- **Baseline $12 million in Adult Literacy** programs which provides ESOL classes and high school equivalency for non-graduates.

**Senior Services**
Providing key services for older adults can mean the difference between successful aging in place versus forced hospitalization or moving to a nursing facility. CPC urges the City to:
● **Invest an additional $10 million in the Senior Model Budget** by FY2020, including $5 million in FY2019; ensure the Department for the Aging (DFTA) gets FY2018 contract amendments to providers ASAP.

● **Invest $12.1 million in DFTA food programs** to close the gap in provider’s contracts by adding $1/meal (~$7.6m congregate; ~$4.5m home delivered).

● **Enhance the Geriatric Mental Health Initiative to $2.5 million** to support increased behavioral health services for the city’s older adults in non-clinical settings.

● Funding for three other City Council Initiatives which **support older adults**: Health Aging, Support Our Seniors and Naturally Occurring Retirement Communities

**Transportation**

As neighborhoods become less and less affordable, many of our clients find they are displaced from the communities with which they are most familiar. In addition to commuting to work or school, many of our clients now also find themselves commuting to services. The increasing cost of metro cards places an unfair burden on low-income families. CPC urges the City to ensure that our public transportation is accessible to all New Yorkers regardless of income.

● **Include funding for Fair Fares in the FY19 Executive Budget** to cover the cost of offering half-fares to city residents aged 18 to 64 in households at or below poverty.

**Communities of Color Nonprofit Stabilization & Human Services Sector Contracting**

To continue closing the gap between the cost of delivering human services and what City government actually pays, CPC urges the City to

● **Establish cost principles on all human services contracts** that include a **15% indirect rate and a 37% fringe rate**.

● **Increase occupancy and insurance** (liability/casualty) budget lines in contracts by **10% each**.

● **Include trend factor/cost escalation formulas** (including cost-of-living adjustments) in all new human service procurements for the duration of the contract.

● **Fund $5 million** for the **Communities of Color Nonprofit Stabilization Fund (NSF)** so that human services can be provided with the language and cultural competency to support community empowerment.