2022 ANNUAL REPORT

STRENGTHENING OUR COMMUNITIES

SHAPING OUR FUTURES
The Chinese-American Planning Council (CPC) is the nation’s largest Asian American social services organization. Founded in 1965, CPC promotes the social and economic empowerment of Chinese American, immigrant, and low-income communities of New York City. CPC welcomes 80,000 community members annually to over 50 high-quality programs in the areas of Education, Family Support, and Community and Economic Empowerment and 200,000 community members through rapid response services.

We are guided by our organizational values:

**We are our community.** We are committed, inclusive, and responsive.

**We embrace our community.** We are reliable, trusted, and transparent and hold ourselves to the highest quality standards.

**We empower our community.** We inspire leadership, equity, and progress.

### BOARDS

**Chinese-American Planning Council Inc.**

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Chinese-American Planning Council Inc.

Wayne Ho, President & Chief Executive Officer

Administration
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Carlyn Cowen, Chief Policy and Public Affairs Officer
Alice Du, Director of Communications (May 2022-present)
Anthony Fullington, Chief Financial Officer (May 2022-present)
Alan Gerson, General Counsel
Elizabeth Hendler, Director of Institutional Advancement
Rita Kurmaiawan, Director of Housing and Real Estate (November 2021-present)
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Edwin Tablada, Director of Policy and Advocacy
Kim To, Chief Development Officer
Alice Wong, Chief of Staff
Bill Yeung, Director of Administrative Affairs

Programs
Judy Ah-Yune, Director of Manhattan Community Services
Mary Cheng, Director of Childhood Development Services
Amy Latorres, Director of Education and Career Services
Steve Mei, Director of Brooklyn Community Services
Po-Ling Ng, Assistant Executive Director & Senior Services Director
Mitchel Wu, Director of Queens Community Services

CPC Home Attendant Program Inc.

Ling Ma, Chief Program Officer
John Sullivan, Chief Operating Officer
Erik Chen, Assistant Director for Field Operations
Julian Kang, Assistant Director for Administrative Services
Karina Lee, Director of Patient Services

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Lai Ling Li, Co-Chair
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Wesley Lai
Lena Chang
Edward Lai
Nicol Zhou
Nolan Hu
Stephanie Ko
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Jimmy Chen
Christopher Chin
Wendy Chu
Frank Geng
Alexandra Hom
David Kwok
Stewart Lee
Jim Li
Leroy Li
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Alice Pang
Michelle Wu
Angela Yang
Sam Yoo
LETTER FROM BOARD CHAIR & CEO

Dear Friends,

On behalf of the Board and staff of the Chinese-American Planning Council (CPC), we are delighted to present our 2022 Annual Report, which highlights our accomplishments over the past year and affirms our continued impacts to promoting the social and economic empowerment of our community members.

The theme of this year’s annual report is “Strengthening Our Communities, Shaping Our Futures.” CPC has served as a voice for creating positive social change in the community for 57 years. As the world returns to some sense of normalcy, we are reinforcing our commitment to the community through our three pillars: Education, Family Support, and Community and Economic Empowerment.

In this annual report, we are featuring four anecdotes shared by our community members about their experiences and challenges and about the support and resources provided by CPC that helped strengthen them and their families. You will discover how our community members benefitted from CPC’s provision of financial assistance from government funds and private donors as well as our afterschool programs when COVID-19 completely upended their lives. You will also learn about the happiness of an immigrant student who made significant academic progress as a result of CPC’s college success program, Project Gateway, as well as the pride of a mother who accepts her son’s transgender identity following informative conversations through Project Reach.

As one of the leading Asian American social services organizations in New York City, we have not only expanded our services to address community needs, but also engaged community members to fight for better and more equitable public policies and services. We also established the Advocacy Advisory Council, consisting of staff from all five boroughs, to advocate on issues that affect our community members. Our community members and staff are working together to shape the futures of our families, neighborhoods, and city.

When you read through the annual report, you will witness the tireless dedication and extraordinary efforts made by CPC and our subsidiaries to provide high-quality services and transformative opportunities to over 200,000 New Yorkers of all ages and backgrounds.

We are grateful and humbled that our board members, staff, community members, donors, and volunteers have supported and entrusted us over the years. Thank you for your continued support, and we look forward to serving and empowering our communities for years to come!

Wayne Ho
President & CEO

Flora Si
Board Chair (2021-present)
We asked our community members to share their experiences at CPC. We received an overwhelming response of more than 4,000 postcards. Thank you for your kind words. Our community members are what makes CPC unique, and we are truly grateful for all your support! We look forward to continuing to serve and support you in all aspects of life.

CPC has helped us a lot in our daily lives. It protects Asian American rights and provides many resources to ensure that our children have a better learning environment. CPC has become an integral part of our daily lives.

CPC is essential to me because...
OUR IMPACT

EDUCATION
We provide high-quality learning opportunities for all ages – from preschool and after-school enrichment to adult English classes – because education is lifelong.

Over 90% of Project Gateway participants were accepted to college and awarded financial aid

95% of Ready Reader participants at the Queens PS 20 afterschool program improved their reading

769 adult literacy students learned English

222 community members took part in educational HIV 101 workshops

146 children performed choral, movement, ukulele, and guitar arrangements at our end-of-year concert at Trinity Church Wall Street

1,278 children received free or affordable STEM, arts, and recreational programming at our after-school programs in 6 underserved elementary schools

CPC provides high-quality services and transformative opportunities to over 200,000 New Yorkers of all ages and backgrounds.

FAMILY SUPPORT
We make it easier for individuals and families to access personalized social resources because support is fundamental to success.

6 individuals with developmental disabilities received around-the-clock care at the Josephine M. Ho Community Residence for Special Needs

55 households received funds for Hurricane Ida Relief

258 families with intellectual/developmental disabilities participated in support services

110 families kept safe and together through crisis intervention services

3,168 older adults and people with disabilities served through our subsidiary Home Attendant Program

7,113 community members received enrollment assistance or referrals for entitlements/benefits programs
OUR IMPACT

COMMUNITY AND ECONOMIC EMPOWERMENT

We empower New Yorkers through training, counseling, and advocacy — so that everyone feels comfortable intervening and speaking up — to create long-term, sustained transformation within our communities.

More than 80 community members were placed in jobs with an average salary of $19/hour

100% of senior residents at our subsidiary Hong Ning Housing received a yellow whistle and resources to protect themselves against anti-Asian hate

170 older adults with low or no income accessed paid on-the-job training and job placement

200 legislative visits (City, State, and Federal) and 60 public hearings/testimonies were made to advocate for our communities

1,920 childcare programs received technical assistance to access over $120 million in funding from Child Care Stabilization Grants

3,089 young people worked at hundreds of job sites through the Summer Youth Employment Program

RAPID RESPONSE SERVICES

We ensure that community members are safe and healthy from the triple pandemics of COVID-19, anti-Asian hate, and economic devastation.

2,334 community members connected to After Care Services for long-term COVID-19 symptoms

Over 10,000 older adults scheduled for COVID-19 vaccine appointments

Over 200,000 community members referred to testing sites throughout five boroughs

775 community members served through vaccination support

90 actions, speaking engagements, rallies, and press conferences held to address anti-Asian hate crimes, economic recovery, and pandemic relief

14 self-defense trainings and 12 upstander trainings conducted for staff and community members
When Min Aung Zaw was a little boy in Myanmar, he loved sitting next to his grandfather and watching him repair computers. He dreamed of one day helping people and making an impact in the information technology industry. His chance came at the age of 15 when he and his family immigrated to the United States in 2019. Min began his sophomore year at New Utrecht High School in Brooklyn.

“It was challenging at first. We only use English at school in Myanmar and not in our daily lives. I knew I needed more help to master this language,” Min stated.

After attending school fairs and receiving recommendations from teachers and classmates, Min enrolled in CPC’s Project Gateway, a program which offers academic support, college readiness workshops, counseling, and social activities. Since then, he joined the program’s afterschool classes twice a week to catch up on his coursework in English, math, US history, and science.

“Min became more communicative and open to sharing his feelings and ideas with others. He would assist staff and his peers during programming and interact with his peers on a much deeper level,” said Shuk King Cheng, CPC Deputy Director of Youth Advancement & Community Engagement.

Min made tremendous academic progress over time and was eager to find out more about college life and programs. Through Project Gateway, he went on a sponsored college tour to Harvard University and Boston University, and participated in multiple workshops to refine his résumé and personal statement.

“As a first-generation college applicant, it was not an easy task to navigate the college application and financial aid processes,” said Min.

“I am grateful that CPC has provided me with resources, opportunities and experiences I otherwise would not have had.”

He was encouraged by Project Gateway staff to apply for, and subsequently win, the New York Power Authority’s Future Energy Leaders Scholarship award as the first City University of New York (CUNY) recipient. When asked about his dream job, Min replied, “Like my grandfather, I want to make a difference in people’s lives, which is why I’m studying computer science to become a computer engineer.”

We are grateful to Project Gateway partners and funders, including the Callon Family Fund, the Ichigo Charitable Fund, the Lui & Wan Foundation, and the Pinkerton Foundation.
When her child came out as transgender and introduced himself as Max, Vanita understood the weight of what he had been shouldering. “I’m in the wrong body,” Max explained, fearful that his mother had no way of processing what he was telling her. “I can’t hide this conflict within myself anymore. I just have to say something.” From his perspective, coming out to his family felt overwhelming as he still struggled to find the language to express it. Max understood his mother’s dilemma. “My mother had to find her own footing.” Vanita set about educating herself about transgender issues. “I knew that if I let this go on without some kind of intervention, some kind of help for him, I would probably lose him as a child, and that is not what I wanted for myself or the family.” Vanita learned about Project Reach and its director, Don Kao, through a referral during a wellness event at work. After Vanita and Max visited the program in Chinatown, Max started to attend Project Reach’s evening meetings every Friday, traveling from Staten Island to meet with other young people who faced similar challenges. Max credits Project Reach with helping him find the language to understand his experience and share it with his parents. For his mother, Project Reach was transformational.

“When the months that he started to go to Project Reach, I started to get my child back.”

Max stepped into a leadership role in his school community. “I wanted to help other people in the same way that I felt like I was being helped.” He became president of his high school’s Gender and Sexuality Association and volunteered for peer-to-peer sex education as part of the HIV Awareness Team. He secured an internship at Project Reach to help with anti-discrimination activism and outreach. This summer, four years later, Max graduated from Syracuse University. He still keeps in touch with Don and friends he met at Project Reach.

Vanita summed up her thoughts. “Though I know better now, when Max first came out, I only thought about losing a daughter, not that I was gaining a son.” Now Vanita wants to counsel other parents of LGBT children. “What is perfect is accepting people, accepting children for who they are. That is perfection.”
Mrs. Lopez, a 41-year-old mother of three and part-time household cleaner from Mexico, immigrated to New York City 15 years ago. Mrs. Li, a 73-year-old homemaker in Sunset Park, emigrated from Shanghai, China. Mrs. Lopez and Mrs. Li’s husbands fell ill last year with COVID cases requiring hospitalizations, and as the men were their families’ primary breadwinners, both women’s lives were thrown into turmoil. Mrs. Lopez had to find a way to care for her three children ages 6, 9 and 11, as she got by on only part-time wages. Mrs. Li encountered a host of immediate survival needs that she had to navigate, from how to afford food to rental expenses. Though they’ve never met, both Mrs. Lopez and Mrs. Li faced the unimaginable, the loss of their lifelong partner when their husbands both succumbed to complications from COVID-19 last year.

When her husband initially fell ill, Mrs. Lopez had to ramp up her work schedule so she could provide for her three children on her own. She asked CPC for help because we operated the afterschool program at her 11-year-old’s school. She later enrolled her two younger children there too, so she could visit her husband at the hospital after work. When her husband died, she was devastated and received help from CPC afterschool staff to locate a counselor. Her three children kept their grades up through academic, physical, social, and emotional enrichments available every day at the program. “The pandemic has changed me and my family’s life in a huge way and taught me a lot about strength. I’ve learned to value those close to me,” says Ms. Lopez.

“CPC has helped me out a lot. Not just with financial assistance, but also with general support and advice on how to persevere through my current situation as the new breadwinner of the family and how to be brave and do the best I can for my children.”
Mrs. Li came to CPC Brooklyn Community Services initially for food support access via SNAP enrollment. Speaking with CPC case workers, she found out that she was eligible for funds to help with rent and funeral expenses after her husband of 48 years passed due to complications from COVID-19. She joined our “Tea Talks” to receive emotional support from her peers in a culturally appropriate setting. She continued to open up and attended a picnic with friends, and a class on how to better use digital devices. She now knows how to use Zoom and can use it to join virtual workshops, classes, and activities. In the winter, Mrs. Li hopes to join an iPad class to continue building her skills and connections to classmates.

“I felt lost when my husband was in the hospital,” said Mrs. Li. “I felt safe and could rely on CPC. There was someone I could always reach out to.”
PUBLIC SUPPORT

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New York State Governor’s Office
Senator Joseph Addabbo, Jr.
Senator Jamaal Bailey
Senator Alessandra Biaghi
Senator Jabari Brisport
Senator John Brooks
Senator Jeremy Cooney
Senator Michael Gianaris
Senator Andrew Gounardes
Senator Brad Hoylman
Senator Brian Kavanagh
Senator John C. Liu
Senator Zellnor Myrie
Senator Jessica Ramos
Senator Gustavo Rivera
Senator Julia Salazar
Senator Toby Ann Stavisky
Assembly Member Peter Abbate, Jr.
Assembly Member Edward Braunstein
Assembly Member Charles Barron
Assembly Member Rodneyse Bichotte Hermelyn
Assembly Member Robert Carroll
Assembly Member William Colton
Assembly Member Catalina Cruz
Assembly Member Steven Cymbrowitz
Assembly Member Carmen De La Rosa
Assembly Member Harvey Epstein
Assembly Member Nathalia Fernandez
Assembly Member Phara Souffrant Forrest
Assembly Member Jessica Gonzalez-Rojas
Assembly Member Richard Gottfried
Assembly Member Andrew Hevesi
Assembly Member Chantel Jackson
Assembly Member Zohran Mamdani
Assembly Member Marcela Mitaynes
Assembly Member Yuh-Line Niou
Assembly Member Dan Quart
Assembly Member Karines Reyes
Assembly Member Linda Rosenthal
Assembly Member Nily Rozic
Assembly Member Jo Anne Simon
Assembly Member David Weprin
Assembly Member Stefani Zinerman
Manhattan Borough President Gale Brewer
Councilmember Alexa Aviles
Councilmember Justin Brannan
Councilmember Margaret Chin
Councilmember Daniel Dromm
Councilmember Jennifer Gutierrez
Councilmember Crystal Hudson
Councilmember Ari Kagan
Councilmember Ben Kallos
Councilmember Peter Koo
Councilmember Shekar Krishnan
Councilmember Linda Lee
Councilmember Mark Levine
Councilmember Carlos Menchaca
Councilmember Julie Menin
Councilmember Mercedes Narcisse
Councilmember Antonio Reynoso
Councilmember Carlina Rivera
Councilmember Lynn Schulman
Councilmember Mark Treyger
Councilmember Sandra Ung
Council Speaker’s Fund
City Council AAPI Community Support Initiative
City Council Access Health Initiative
City Council Adult Literacy Initiative
City Council Adult Literacy Pilot Project
City Council Community Safety and Victim Services Initiative
City Council Digital Inclusion Initiative
City Council Food Access and Benefits Initiative
City Council Geriatric Mental Health Initiative
City Council Pandemic Support for Human Service Providers Initiative
City Council Senior Centers for Immigration Populations
City Council Senior Centers, Programs, and Enhancements Initiative
City Council Support Our Seniors Initiative
Center for Workforce Inclusion
Day Care Council of New York / New York State Office of Children and Family Services
Dormitory Authority of the State of New York
Hunger Solutions New York
New York City Administration for Children’s Services
New York City Department for the Aging
New York City Department of Education
New York City Department of Health and Mental Hygiene
New York City Department of Housing Preservation and Development
New York City Department of Social Services
New York City Department of Youth and Community Development
New York City District Council of Carpenters
New York State Department of Health
New York State Department of Health, AIDS Institute
New York State Department of Education
New York State Office for New Americans
New York State Office for People with Developmental Disabilities
New York State Office of Children and Family Services
New York State Office of the Attorney General
New York State Developmental Disabilities Planning Council
New York State Office for the Aging
New York State Department of Homeland Security

MEMBER OF

Coalition For Asian American Children & Families
Council of Family & Child Caring Agencies
New York City Employment & Training Coalition
New York Inclusion Center
New York State Offi ce of Children and Family Services
New York State Offi ce of the Attorney General
New York State Developmental Disabilities Planning Council
United Way of New York City
United Neighborhood Houses
Coalition of Non-Profi t Home Care Providers
Families For Public Schools
Foundation for Pioneering Women
Human Services Council
LIVE ON NY
NYIC
United Way of New York City

United Way
Making New York a better place to age
PRIVATE SUPPORT

$100,000+
American Express
Arnold T. Jay and Ling Mei
The Brooke Astor Fund for New York City Education and the New York Community Trust
The Chin Family Fund
Mary Li Hsu Charitable Trust
NYU Langone
The Pinkerton Foundation
Robin Hood
Verizon

$50,000 - 99,999
Anonymous
Brooklyn Communities Collaborative
Charles B. Wang Community Health Center
DoorDash Inc.
The Frank Liu Family Fund
The Ichigo Charitable Fund
Korean American Community Foundation
Maria Poon Memorial Charity Fund
National CAPACD and Bank of America
The Ong Family Foundation (Mission Partner: Karen Chang Liu Staff Development Fund & Lois C. Lee Early Childhood Center)

$10,000 - $49,999
1199SEIU United Healthcare Workers East
Adobe Inc
AllianceBernstein Partners Fund
Alton Aviation
Amazin’ Mets Foundation, Inc
Bridge Philanthropic Consulting
The Callon Family Fund
The Cathay Bank Foundation
C.J. Huang Foundation
Coalition for Asian American Children and Families
Con Edison
CVS Health
Education Trust of New York
Federation of Protestant Welfare Agencies
Gerstner Philanthropies
Gotham Organization
Hung Donor Advised Fund
Lin and Susie Chen Foundation
Louis and Anne Abrons Foundation
Marsh & McLennan Agency
MassMutual
MinKwon Center for Community Action
National Immigration Law Center
New York Business Development Corporation
New York Community Trust
New York Immigration Coalition
No Kid Hungry
NYU Grossman School of Medicine
Pitta & Baione LLP
Resorts World New York City
Royal Business Bank
Sandata Technologies
Sixth Street Partners
T.U.C., Part of MMS Group
Tiger Baron Foundation
UnitedHealthcare
United Neighborhood Houses
Veronica Tsang
WAC Lighting Co.

$5,000 - $9,999
Allstate
Arthur J. Gallagher & Co.
Arun Subramanian
Broadway Cares/Equity Fights AIDS, Inc.
Cathay Bank
Capital One
Chester P. Lee
Chinatown Manpower Project
DCH & Lithia Motors, Inc. and Shau-Wai and Marie Lam Family Foundation
Derek Chan and Karen Guo
Enterprise Holdings Foundation
Ernie Ng
Four Objects Ltd.
Guardian Life
Gerrish H. Milliken
Hogan Lovells
HSBC
J & K Pi Family Foundation
JPMorgan Chase Foundation
Kin Ng
The Kuo Family
Lau-Kee Law Group
Loyola Group
Lui and Wan Foundation
MetroPlusHealth
Pauline Chen
The Rose and Sherle Wagner Foundation
Sheltering Arms Foundation
SPIA Foundation
TD Bank
Titanium Linx Consulting, Inc.
UJA-Federation of New York
Vanessa Chiu and Jason M. Valino
Virginia Kee
Wai C. Chung
Zhou Min Ni

$1,000 - $4,999
Affinity Health
AgeWell New York
Albert Einstein College of Medicine
Andrew Chan
Andrew Lee
Angela Yang
Arthur Ashe Institute for Urban Health
Asian American Federation
The Bank of East Asia, Limited
Bing Hui Lai
Bloomberg
BNY Mellon
BPP Skyview REIT Inc.
Bright HealthCare
Bruce N. Lederman
CAMs-CAIPA Community Service Fund
Celeste Angellino
Chalermekchai Losirisuq
Charles Do
Charter Communications
Chester and Diana Lee
Chinatown YMCA
Chinese Business Association of NY
Christine Kong
Christopher Chin
Coalition of Asian-American IPA (CAIPA)
Columbia University
Cooley’s Anemia Foundation
Daniel Kao
David and Karen Liu
David Kwok
Dean Fong
District Council 37
Edward Lai
Elizabth Wong
Ellen Lemen
Empire Blue Cross Blue Shield
Felix Salmon and Michelle Vaughan
Flora R. Si and Kevin L. Woo
Fu Kee Realty Corp.
Gebong Chow and Family
Gigi Lam and Ken Chau
Goldman Sachs
Healthfirst
HealthPlus
Henry Street Settlement
Ho Ka Yeung
Howard Chin
ICBC USA N.A.
Investors Bank
Janet Mui
Janice and Raymond Won
Jarrod and Leigh Fong
Jean Paul Gonzalez
Jeffrey K. Oing and Mary Hom
Jenny and Darrell Low
Jiayin Yu
Jill Valie
Jiming Li
Jimmy Chen
Jing Shih
Jinwen Wang
PRIVATE SUPPORT

Joey and Sylvia Yasgur
John and Mary Liu
Johnny Su
Kam Fong Au
Kaplan Early Learning Company
Kay Hsu
Kayzar Castro
Kelley Drye Warren LLP
Lafayette 148 New York
Lai Ling Li
Lai T. Law
Legal Aid Society
Lena Chang
Leroy Li and John Hamilton
Leslie Y. Lam-Ng
Li Yan Chen
Linda Lew Woo
Lora Marie Hlavsa
Lucy and Sai Chan
Mannings Surgical Supplies and Confucius Pharmacy
Matthew Won and Fang Zhou
MEGA Contracting Group
Michael Lee
Min K. Kwan
Minh-Anh Nguyen
Mutual of America Financial Group
New Red Dragon Exterminating Company
New York Presbyterian-Lower Manhattan Hospital
Nolan Hu
Northwestern Mutual Foundation
Paul Wolf
Peking Food LLC
Peter Freudenberg
Peter McDonald
Pitney Bowes
Preferred Bank
Pui Chi Cheng
RAND Engineering & Architecture
Reggie Lau
Rosemarie Shomstein
Sam Yoo
Schwab Chan Family Charitable Fund
Shiang Hwa Lin
Simons Foundation
Sol Sharp Inc.
SOMOS
Sophie Gerson Healthy Youth
Stephanie Ko
Sterling Bank
Suk Ting Wong
Theodore P. Shen
Tim Shan
Trey Wilder
United Federation of Teachers
Vincent Cao
Wayne and Nancy Wong
Wayne Ho and Eda Chao
Wellcare
Wendy Chu
Yinian Zhou

$500 - $999
67th Precinct Clergy Council Inc.
 Bensonhurst Rehabilitation
CAAAV Organizing Asian Communities
Camilla Somers
Centene Management
Chaoren Lin
Christina Lam
Community Foundation of Western Massachusetts
Dana Lau
Daniel Harrison
Derek Sands
Ed Wong
Edward Ma
Emblem Health
Fu Generation Foundation
Google
Grimaldi Yeung Law Group
Guardian Life
The Heck and Hendler Families
Jeehae Fischer
JMB Industries Inc.
Joan Chin
Karen Louie

Karsten Cross
KPMG
Larry Rong
Mark R. Stein
Matthew Grasser
Maylene and Stimson Lee
Michael Gee
The Morrison and Foerster Foundation
NIA Community Services Network
Paul Huang
Peter Shin Cheng
The Proskauer Rose Charitable Foundation
Robert Hendler MD and Kathleen Muldoon
Rucong Wu
Ruth Gyuse Architecture Design, P.C.
Safari Playhouse Inc.
Senior Whole Health of New York
Shan Family Trust
Sheridan Chu
So Man Ho
Timothy Woo
University of Rochester
Wen Sun
Willem Speed Wong
Yan Fen Chen

In-Kind
CVS Health
GrowNYC
Heart of Dinner
Helen Keller International
Mannings Surgical Supplies and Confucius Pharmacy
Met Council
My Sales LLC
NYU FHC
Silver Worldwide Ventures LLC
Terry Chan
Us Two Tea
VIP Wireless
Welcome to Chinatown

Disclaimer: If you were a CPC donor between July 1, 2021 and June 30, 2022, and find your name missing, misspelled, or listed under the wrong heading, please accept our apologies. Please contact Mabel Long to update your gift, pledge, or contact information at mlong@cpc-nyc.org or call 212-941-0920 x 140.
## CONSOLIDATED FINANCIAL STATEMENTS *

### SUPPORT AND REVENUES

<table>
<thead>
<tr>
<th>Source</th>
<th>CPC</th>
<th>AFFILIATES</th>
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<tbody>
<tr>
<td>Government Grants and Contracts</td>
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<td>Other Grants, Contracts and Contributions</td>
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<td>Fee for Program Service</td>
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<td>Rental Income and Other Occupancy Related Income</td>
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<td>Special Events</td>
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<td>Interest and Dividend Income</td>
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<td>Other Income and Public Support</td>
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<td><strong>TOTAL SUPPORT AND REVENUES</strong></td>
<td><strong>$47,766,987</strong></td>
<td><strong>$204,908,162</strong></td>
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### EXPENSES

#### Program Services

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<th>Service</th>
<th>CPC</th>
<th>AFFILIATES</th>
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<tbody>
<tr>
<td>Early Childhood Services</td>
<td>$5,249,625</td>
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<tr>
<td>School-Age Services</td>
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<td>Youth Services</td>
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<td>Workforce Services</td>
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<td>Community Services</td>
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<td>Senior Services</td>
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<td>Home Attendant Program</td>
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<td>Housing and Economic Development</td>
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<td><strong>Total Program Services</strong></td>
<td><strong>$39,024,150</strong></td>
<td><strong>$190,654,063</strong></td>
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#### Support Services

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<tr>
<th>Service</th>
<th>CPC</th>
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<tbody>
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<td>Management and General</td>
<td>$5,422,789</td>
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<td>Fundraising</td>
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<tr>
<td><strong>Total Support Services</strong></td>
<td><strong>$6,230,448</strong></td>
<td><strong>$7,613,060</strong></td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>CPC</th>
<th>AFFILIATES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$45,254,598</strong></td>
<td><strong>$198,267,123</strong></td>
<td></td>
</tr>
</tbody>
</table>

### NET ASSETS

<table>
<thead>
<tr>
<th>Source</th>
<th>CPC</th>
<th>AFFILIATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase (Decrease) in Net Assets</td>
<td>$2,512,389</td>
<td>$6,641,039</td>
</tr>
</tbody>
</table>

*Note: Draft unaudited results. CPC’s surplus was primarily due to an increase in private sources and a one-time savings in health insurance expenses, which will be expended in the next fiscal year. CPC Home Attendant Program had an approximately $1.6 million deficit due to overtime costs and accounts uncollectible. CPC affordable housing and real estate entities have increased revenues in accordance with AICPA rules for recognition of straight-line rent and property value on an accrual basis, not cash basis.*